



Tom Foster

Tom Foster is an international speaker and recognized expert on organizational structure. His book ***Outbound Air - Levels of Work in Organizational Structure*** is based on 50 years of research by the late Dr. Elliott Jaques. Tom's book, ***Hiring Talent – Levels of Work in the Behavioral Interview*** helps hiring managers and HR professionals apply this science in the interview process.

Tom works with CEOs as an executive coach with more than 17,000 hours of 1-1 face time. His organizational disciplines include construction, manufacturing, wholesale distribution, retail, export, education, service companies and non-profits.

Tom is a member of the Keiser University Board of Trustees, a large university system in Florida with 26 campuses and 25,000 students.

Tom spent 14 years as a television director, producing commercials, sports, corporate and broadcast programs. This was followed by ten years with a large CPA firm, supporting client information and accounting systems.

Since 1995, Tom has chaired an active CEO peer group in Fort Lauderdale FL and is a former instructor with Dale Carnegie Training.

Tom has a Masters' degree in Communication and a Bachelors' degree in Radio-Television-Film from the University of Texas at Austin.