

# PRESS RELEASE

## Teleios Collaborative Network Announces Teleios University Graduates

**Hendersonville, NC December 8, 2023:** Teleios Collaborative Network (TCN) announced its 2023 Teleios University (TU) graduates. Eleven individuals successfully completed the year-long program earning their certificates in leadership excellence.

TU's Leadership Excellence program is unlike any other. This one-year course is provided through monthly webinars, experiential monthly activities, quarterly challenges and more. It culminates with a capstone project and earns each participant who completes the assignments a certification in leadership excellence.

This year's graduates include the following leaders in the Hospice and Serious Illness Sector:

- Alethea Bivens, Senior Director of Hospice Clinical Operations, Four Seasons
- Angie Barker, Executive Assistant, Ancora Compassionate Care
- Annette Kiser, Chief Compliance Officer, Teleios Collaborative Network
- Beth Thomas, Support Services Manager, Tillery Compassionate Care
- Celeste Eld, Executive Director, Hospice of Eastern Idaho
- Heather Halford, Director of Billing Shared Services, Teleios Collaborative Network
- Heidi Clemmer, Director of Marketing, Four Seasons
- Jamel Fayson, Director of Finance Operations, Teleios Collaborative Network

- Kristie Szarpa, Senior Vice President of Practice Management, Mountain Valley
- Molly Behan, Director of Growth, Four Seasons
- Rikki Hooper, Chief Clinical Operations Officer, Four Seasons

TU professors include Chris Comeaux, President & CEO of TCN, Dr. Millicent Burke-Sinclair, President & CEO of Four Seasons, and Carole Fisher, President of National Partnership for Healthcare and Hospice Innovation (NPHI). Each professor brings a wealth of leadership experience and knowledge.

Chris Comeaux states, “TU just graduated the participants in its fourth Leadership Excellence class and has a full class registered for its fifth year beginning January of 2024. The results we have seen from our participants are phenomenal. Here is some of the feedback we have received regarding the impact of this year-long Leadership Excellence Course: ‘This course helped me to identify my cause and purpose and perhaps even more importantly it has helped me develop the thinking tools that enable me to live my cause and purpose and to stay in the learning mode for the rest of my life. I can’t recommend this course highly enough.’ “This powerful testimony is exactly why we designed TU, and it is wonderful to see our great vision coming to fruition with each new class of leaders. Congratulations to our 2023 Teleios University Leadership Excellence graduates,” states Millicent Burke-Sinclair and Chris Comeaux.

TCN is a nonprofit organization that has created a clinically integrated network that shares expert leadership, industry best practices, and resources with its member organizations, allowing community-based, nonprofit hospice and palliative care agencies to continue their work of providing compassionate care for those facing serious illness or the end of life. There are over 3,500 hospice and 4,300 palliative patients in its network. TCN was founded in 2017 by Four Seasons and Carolina Caring and co-founded by AMOREM and Mountain Valley organizations. TCN is currently

comprised of fourteen member organizations and serves in North Carolina, South Carolina, Kansas, Virginia, Idaho, Ohio, West Virginia, Maryland, and Utah.