



John McBeth

Bio

Mr. McBeth has nearly 50 years of experience in the technology industry, starting as a software engineer and progressing into CEO roles. He has been part of multiple startups and led the successful sale of two software companies: Century Computing in 1998 and Next Century Corporation in 2019. Both of these companies developed and deployed mission critical applications for the US Government.

Mr. McBeth's passion is in creating and growing "high performance organizations (HPOs)", the subject of his presentations to industry and universities. The HPO concepts employed by Mr. McBeth are based on the writings and teachings of the late Dr. Lee Thayer, author, speaker and founder of the Thayer Institute.

Mr. McBeth retired in 2021, and now serves as the Treasurer and member of the Executive Committee of the Fort Meade Alliance, an independent community organization that serves the needs of the Fort Meade region.

Outside of work, Mr. McBeth founded DreamBuilders of Maryland, an all-volunteer organization that assembles teams of teens and adults to travel across the country and the world to build houses for those in need. His hobbies include construction, classic cars, and outdoor activities. He lives in Howard County, MD with his wife, has two daughters and one grandson.

High Performance Organizations

A high-performance organization is better than the competition in **everything** it does, and is getting better every single day. The people in such organizations are passionate about the company and its mission, which is a **great and worthy purpose**. Creating an HPO is very hard work, but changes lives in ways no other organization can.